

Southern California Underearners Anonymous Intergroup Mtg
Minutes – July 2023

CALL TO ORDER:

- Meeting called to order at 12:21pm by Chair (Norm) with 3rd Step Prayer
- Jeff S. (Timer) managed one minute timed meditation
- SCUA Purpose Statement read by Lynna
- Tradition Two Short form read by Norm
- Guide for Participation read by Norm

ATTENDANCE:

1. Norm -Chair
2. Jeff S – Saturday 9am Step and Speaker meeting, Literature Information Officer
3. Lynna – Rep from Tuesday Artists in Prosperity in-person mtg
4. Tarun – Friday Huntington Beach meeting, volunteer Timer

MONTH MINUTES:

Minutes submitted and approved

BY-LAWS:

SUMMARY OF JULY BY LAWS DISCUSSION:

August discussion should begin with review of July changes made to "SECTION XVI – RECORDING SECRETARY -- The Recording Secretary has the following duties and responsibilities, including, but not limited to, the following...", as July's low attendance may not have met quorum for changes to clauses A & B.

After that review, discussion should move onto the subsequent language regarding public information.

DETAILED MINUTES OF JULY BY LAWS DISCUSSION

- 15 minute timed discussion begins
- Due to low attendance, initial conversation about applying any decisions from today's discussion to a separate document from the one previously reviewed by the larger Intergroup in June and all previous months.
 - Agreement that quorum for this discussion might not be in effect
- Discussion of Lynna's rewording of the Amendment procedures, approved in June meeting

- Norm explains that pasting them into the existing by-laws document caused some of the formatting to go away – the letters for each clause (a, b,c, etc.) became bullet points
- Lynna suggests that the text may need to be reformatted after being pasted in
- Norm did try that, but it wouldn't work for some reason
- Another possible solution: Replace each clause one at a time
 - Paste the A clause under the A) marker, the B clause to the B) marker
- Norm agrees to try that after the meeting, and also to consult with a teacher familiar with Apple
- Group begins discussing by-laws, starting with *"SECTION XVI – RECORDING SECRETARY -- The Recording Secretary has the following duties and responsibilities, including, but not limited to, the following..."*, more or less at the top of p. 11
 - Among the duties of the scribe (according to the current version) is the taking of attendance
 - Under clause B, it specifies that in the event that a group remains unrepresented at 3 consecutive intergroup meetings, the scribe should "notify the vice chair... that the group is considered inactive."
 - Initial reaction is that this clause B is ridiculous and draconian – it doesn't feel appropriate to describe meetings as inactive just because a rep doesn't attend intergroup three weeks in a row
 - Also the taking of minutes is specifically NOT mentioned
- Norm adjusts the document to use RED TEXT to make edits to the document (for review in August)
 - Proposed change: Make Clause A) record the minutes of the SoCal Ua Intergroup monthly meetings and send them to chair and intergroup members
 - General agreement to finalize this in consultation with the larger group next month – and consult with the scribe when she's in attendance
 - Discussion of Clause B) and the quarterly attendance report
 - It does generate additional work for the scribe – is it necessary?
 - Lynna observes that if a meeting HASN'T been represented, it would be good to know that so we can make sure they're getting the information they need
 - It does seem that some of this will come up when we get to the part of the by-laws about public information
 - Proposed change for Clause B) introduces language about a pre-written out attendance sheet that can be written out and easily changed on a computer.
 - Point of clarity: At the start of the meeting, each attendee introduces themselves and what meeting they're from
 - Is there a list of each rep and the meeting they're from?

- Or could a list be created with a box that gets ticked off or not, depending on who is in attendance?
 - This should be brought up again during new business – exploring the possibility of having the scribe or someone else take attendance
 - Discussion ends Might go against tradition? Unclear, needs to be discussed further in our next meeting.
- Note: Several points of discussion for New Business came up during this section and have been copied in minutes below, including:
 - Encouraging more meetings to send Intergroup Reps to meetings
 - What, if any, formal geographic boundary determines if a meeting is covered by SoCal UA Intergroup?
- Discussion concludes with (I think? – Kate) with the section regarding public information officer; after review of clauses A & B in the scribe section, that's the next area for discussion

OFFICER REPORTS:

CHAIR (Norm) – Report on combination chair/treasurer commitments. Had two tasks for this month:

1. Where is money going from the groups?
 - a. This appears to be answered by logging into the intergroup email account, which is full of messages from groups, listing the money the meetings are sending.
 - b. It's NOT showing up in the Citibank account, because that total hasn't changed much since Norm stepped into this role.
 - c. Seems 7th tradition funds from other meetings are going to a paypal account.
2. Follow up with Citibank
 - a. Has not yet been to Citibank in Houston; some difficulty in getting around without a car but will try to attend to this either before the 23rd, when Norm leaves Houston, or after when he's back in Los Angeles

WEB MANAGER (Becky) – Absent

SCRIBE (Kate) – Absent

LITERATURE INFORMATION OFFICE (Jeff) – Nothing to report at present, but that may change if new literature is added; always announces it in meetings and puts name and phone number in chat

GSR (Ruby) – Absent

EVENT COORDINATOR – We don't have one, but the event has been getting announced in meetings and it IS getting a little close

SEVENTH TRADITION:

Tabled until dealings with Citibank can be resolved.

OLD BUSINESS

- Positions & Elections
 - Norm has not been in contact with Jonathan S. (Live Tuesday Artists in Prosperity) to further discuss his serving as chair starting in August
 - Exchange of contact information ensues
 - Norm now has Jonathan S.'s contact information and will follow up has offered via email to commence as Chair in August
- Events
 - Time Tracking Questionnaire
 - Tarun and Jeff present the results of their research into topics for planned future workshop
 - Results from questionnaire (16 total respondents) indicate:
 - First choices:
 - Fair valuing and pricing workshop is the first choice (15 votes overall, all rankings included)
 - Time Tracking is the first choice for the next largest group (15 votes overall, all rankings included)
 - Action Partners is the first choice for the third largest group (15 votes overall, all rankings included)
 - Second choices:
 - The poll let people specify their preferred section choices
 - After Fair Valuing and Pricing as first choice, largest group of people specified Possession Consciousness as their second choice (12 votes overall, all rankings included)
 - Is this a large enough pool of respondents?
 - If we try to run it again, we run the risk of cutting it really close to the event with the next intergroup meeting in August
 - All the topics are relevant to people in UA, so no matter which one we go with, there will be people who find it relevant to their interest and their recovery

- These respondents were not a random selection, but they WERE the people who were most invested in the next event
- Which topic would benefit the largest group of people?
 - Fair Pricing and Value seems aimed primarily at people in sales, less for under-be'ers
 - However underearners also struggle with giving away their time or working for low pay
 - Hard for them to work out what is a fair rate
 - The next largest group of people would prefer time tracking
 - Fair Value Pricing isn't a topic we've covered before
 - Unlike Time Tracking and Possession Consciousness
- Is there useful data in the write-in section of the questionnaire?
 - Write-in suggested topics included:
 - Attaining visions and goals
 - Developing a relationship with God
 - Finding a sponsor/Sponsorship (3 people)
 - Co-Sponsoring used to be a thing, because UA is such a young program
 - Goals Pages
 - Marketing in the arts
 - Prayerformation
- Is the branding of Fair Valuing and Pricing too limiting?
 - Brainstorming:
 - Should it incorporate asking for a raise?
 - Honoring your time (vs. giving away your time)
 - Is it about knowing your market value?
 - Fair pricing and compensation?
 - Group reads through Tools, Symptoms and Promises and see if anything comes up; more suggestions:
 - Honoring our time and fair valuing
 - **Fair valuing and appropriate giving away of our time**
 - Seems to be the strongest choice from brainstorm
- In depth discussion of fair valuing and appropriate giving away of our time:
 - Setting price is one topic
 - Giving away our time is a second topic
 - What does overworking look like? Giving too much?
 - In the arts, the assumption that one must pay ones dues or work for free

- What does it look like when we “only give away our time when we can easily afford to or when there is clear benefit”?
 - Norm’s example of the chef who worked for free and then ended up making \$150K/year
 - Discerning fair value and appropriate giving away of time
 - ****Giving away our time and fair pricing in recovery****
 - Pricing in recovery? With recovery?
 - Appropriate giving away...?
 - Put it out in an email to the larger intergroup to get feedback?
- Format discussion
 - Candlelight and promises was 12 speakers, five minutes each
 - Fewer speakers, longer shares?
 - 6 speakers, 10 minutes each
 - A keynote speaker with 20 minutes?
 - Then three 10 minute shares
 - With introductions and stuff, that’s a full hour
 - But how do we identify a speaker with a lot of recovery?
 - Or a panel discussion with four speakers, each with 3 minutes to address each topic
 - With a good host/MC to keep things running smoothly
 - First hour speakers, second hour discussion/questions?
 - Possible length:
 - 90 minutes
 - 2 hours?
 - 1 hr 45minutes?
- Time, date and venue discussion
 - **Zoom – to keep it open to attendees outside of LA**
 - **Sunday, August 27th**
 - **4 to 6pm PT – to make it feasible for NYers to attend**
 - General discussion of pros and cons of different times for attendees from different parts of the world
 - Agreement to prioritize needs of SoCal UA fellowship
 - Can also ask speakers if we can record them and then post the recordings to the site

NEW BUSINESS – NOT COVERED IN JULY MEETING/ADD TO AUGUST AGENDA?

- Copied from the By-Laws conversation: How can SoCal Intergroup encourage more meetings to send Intergroup Reps?
- Copied from the By-Laws conversation: Is a prescribed geographic area that defines which meetings are covered by SoCal Intergroup.
 - Agreement that this is an interesting question and worth looking through the by-laws to investigate possible answer
 - By-laws currently contain language about “Greater Los Angeles area meetings”
 - General conversation of meetings which consider themselves part of SoCal Intergroup, including:
 - San Diego
 - Orange County
 - San Bernadino
 - The meeting list on the website would seem to back up this geographic definition
 - But not all meetings have contacts listed, so hard to discern whether they’re actually happening or not

GOOD OF THE ORDER:

- **Takeaways**
 - **For everyone:**
 - **Share Event coordinator vacancy**
 - **“The events coordinator helps the intergroup to plan events throughout the year by scheduling, delegating responsibility to other representatives or UA fellows, and finding speakers. The events coordinator would not be solely responsible for putting together events and would receive support from the intergroup.”**
 - Interested parties should attend the next intergroup meeting to learn more.
 - **Re: Time Tracking event: Giving Away Our Time and Fair Pricing in Recovery**
 - **Spread the word about the date and time:**
 - **Zoom Workshop starting at 4pm PT/7pm ET, on Sunday, August 27**
 - **If people are interested in helping out, ask them to email Tarun (tarunhansen@gmail.com), and copy Norm (nwbeede@mac.com) on the message.**
 - **Purpose statement should be read by intergroup rep at each meeting:**
 - **The primary purpose of Southern California Underearners Anonymous Intergroup is to carry the message to the under earner who was still suffering**

and to communicate at the meeting level. Our intentions are:

- **To guide the groups and financial affairs, according to the traditions of Alcoholics Anonymous**
- **To hold workshops and special events**
- **To create and maintain a meeting directory**
- **And to help SCUA continue to prosper.**

CLOSING:

Chair closed meeting at 1:53pm. Next meeting 8/12/23 from 12:15 to 1:45 pm